

## Letter of Authorization

### To: Human Resource Department Teledirect Telecommerce

I understand that Teledirect Telecommerce Sdn Bhd may use an outside agency to verify and validate the information I have provided including my current and past employers, my personal background, financial standing, academic qualifications, criminal conviction records and character references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish Teledirect Telecommerce Sdn Bhd and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation or private or public entity from and all causes of action that might arise from furnishing to Teledirect Telecommerce Sdn Bhd and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form shall be valid for this and any future reports and updates that may be requested.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Declaration of Criminal Offences

I hereby confirm that:

- (a) I have never been convicted of a criminal offence involving a felony or misdemeanor in any court of law.
- (b) I do not have any criminal case pending in a court of law involving a felony or misdemeanor.
- (c) I do not have any known police reports lodged against me.
- (d) I have never been declared a bankrupt.
- (e) I undertake to inform the Human Resources department in the event I have a criminal case involving felony or misdemeanor in any court of law during the course of my employment with the Company.
- (f) I undertake to inform the Human Resources department in the event I am convicted of a criminal offence involving a felony or misdemeanor in any court of law during the course of my employment with the Company.
- (g) I undertake to inform the Human Resources department of any known police reports lodged against me during the course of my employment with the Company.
- (h) I undertake to inform the Human Resources department should I be declared a bankrupt during the course of my employment with the Company.

I understand that if I knowingly give false information or willfully suppress any material fact, I will be dismissed.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_